

FILLED POSITION REPORT

Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

Position Title: Part Time Air Operator - Master Control	Prepared by: Jim McClellan, Station Mgr.
Application Period: May 5, 1991 - May 15, 1991	Date Prepared: June 17, 1991
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/12/91	Todd Guy Loggan		M		
5/8/91	Larry "Chip" Loop, Jr.		M	Oregonian	
5/13/91	Daniel Leonardo Mata	4	M	Walk In	
5/7/91	Dena Monks	5	F	National Broadcst.Sch.	3
5/12/91	John Phillip Nelson		M		
5/9/91	James Steven Potter		M		
5/12/91	Cindy Rae Rasmussen		F	Oregonian	1
5/8/91	Effitalia Sentouktsi	5	F		
5/9/91	Eric Michael Shapiro		M		
5/9/91	Kenneth E. Snider		M		
5/15/91	Andre' Lee Tababoo	1	M	National Broadcs.Sch.	
5/6/91	Brian Michael Thatcher		M		
5/13/91	Donald K. Turnbaugh		M		
5/15/91	Christopher Bradley	3	M	National Broadcst.Sch.	
5/15/91	Micah John Collett	5	M	Warner Pacific College	

Applicant chosen for position:

Rate of pay:

On what basis was this applicant determined to be the most qualified? _____

CODES

- * 1 - American Indian or Alaskan Native
- 2 - Asian or Pacific Islander
- 3 - Black, not of Hispanic Origin
- 4 - Hispanic or Spanish Surnamed
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- ** 1 - Interviewed, no offer
- 2 - Interviewed, offer extended but rejected
- 3 - Interviewed, offer extended and hired

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title:

Air Operator - Master Control

Prepared by:

Jim McClellan, Station Manager

Application Period:

May 5, 1991 - May 15, 1991

Date Prepared:

June 17, 1991

List all recruitment sources used: Sunday Oregonian Newspaper, Letter to 21 minority groups and 16 local colleges.

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN	SEX	REFERRED BY (SOURCE)	STATUS **
5/12/91	Joel Terence Abbott		M		
5/11/91	Brian Uno Adrian		M		
5/14/91	Svetlana Anisimova	5	F	Inter- tin'l Refugee Centr/Ore.	
5/13/91	Jeffrey Michael Atwood		M		
5/11/91	Susan Lorraine Blake	5	F	KNMT Bulletin Board	1
5/13/91	Anthony Keith Buen	2	M	National Broadcast.School	
5/10/91	Thomas Kim Coulter	2	M	Oregonian	
5/15/91	Vernon Eugene Curtis		M	National Broadcast.School	
5/9/91	Timothy Ralph Donovan		M		
5/14/91	Scott Allen Edwards	5	M	Mult.School of Bible	
5/15/91	James M. Fenton	5	M	Oregonian	
5/8/91	R. Scott Gibson	5	M	Oregonian	
5/15/91	Patrick S. Hanson		M		
5/15/91	Ian Richard Hay	5	M	Portland St. University	
5/7/91	Thomas A. Hendricksen		M	Oregonian	
5/7/91	Adam Stewart Hertlein	5	M	Oregonian	
5/12/91	Randy S. Hinkle		M	Oregonian	
5/14/91	Mark Allen Hunt		M	Nat'l.Broadcast.School	
5/ /91	Ted M. Jacobson	5	M	Nat'l.Broadcast.School	1
5/14/91	Jesse Joseph Johnson		M	Nat'l.Broadcast.School	

Applicant chosen for position: Full Time:

Jerry Thompson

Rate of pay:

\$7.00 per hr.

On what basis was this applicant determined to be the most qualified?

Jerry had previous Master Control Air Operator experience and his availability.

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FILLED POSITION REPORT

Position Title:

Air Operator - Master Control

Prepared by:

Jim McClellan

Application Period:

May 5, 1991 - May 15, 1991

Date Prepared:

June 17, 1991

List all recruitment sources used: **Sunday Oregonian Newspaper, Letter to 21 minority groups and 16 local colleges.**

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/13/91	Steven James Leicht		M	Oregonian	
5/12/91	Todd Guy Loggan		M		
5/8/91	Larry "Chip" Loop, Jr.		M	Oregonian	
5/13/91	Daniel Leonardo Mata	4	M	Walk-in	
5/7/91	Dena M. Monks	5	F	National Broadcs.School	1
5/12/91	John Phillip Nelson		M		
5/9/91	James Steven Potter		M		
5/12/91	Cindy Rae Rasmussen		F	Oregonian	
5/8/91	Effitalia Sentouktsi	5	F		
5/9/91	Eric Michael Shapiro		M		
5/9/91	Kenneth E. Snider		M		
5/15/91	Andre' Lee Tababoo	1	M	National Broadcs.School	1
5/6/91	Brian Michael Thatcher		M		
5/6/91	Jerry Lamar Thompson	3	M	Oregonian	3
5/13/91	Donald K. Turnbaugh		M		
5/15/91	Christopher Bradley	3	M	National Broadcs.School	
5/15/91	Micah John Collett	5	M	Warner Pacific College	

Applicant chosen for position:

Rate of pay:

On what basis was this applicant determined to be the most qualified?

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KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Assistant Chief Engineer	Prepared by: Jim McClellan
Application Period:	Date Prepared: 5/22/91
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

[illegible]

Applicant chosen for position:	Rate of pay:
Gary Wallace	\$15.00 per hr.
On what basis was this applicant determined to be the most qualified? <u>Experience,</u>	
<u>education, availability.</u>	

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KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Air Operator - Full Time	Prepared by: Jim McClellan
Application Period: March 2, 1992	Date Prepared: March 11, 1992
List all recruitment sources used: _____	

[illegible]

Applicant chosen for position:	Rate of pay:
Christopher Warner	\$8.00 per hr.
On what basis was this applicant determined to be the most qualified?	
<u>Christopher had been employed earlier as a</u> <u>part-time Air Operator and had done a very</u> <u>good job, willing to work midnight shift.</u>	

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time Air Operator	Prepared by: Jim McClellan
Application Period: 5/13/92 - 6/18/92	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/22/92	Jeffrey M. Atwood	5	M		
5/31/92	Debra Besley	3	F	Urban League of Ptld.	1
5/20/92	Eric Bigler	5	M		
5/20/92	Robert N. Casten	5	N		
5/20/92	Eric San Chan	2	M	Oregonian	
5/18/92	Greg Cooper	5	M		
5/26/92	Candice Crossley	5	F		
5/26/92	Mark D. Dodge	5	M		
5/29/92	Bizrat Fessehaye	3	M	Int'l. Refugee Center	3
5/25/92	Carl L. Flamm	5	M		
5/26/92	Brian John Gallucci	5	M		
5/27/92	Leo Edward Hasse	5	M		
6/15/92	Tim L. Lamberson	5	M		
5/20/92	Tony Largo	4	M	Hispanic News	
5/22/93	Denise K. Marciniak	5	F		
5/20/92	Robert McLaren	5	M		
5/21/92	Malcolm McNaughton	5	M		
6/11/92	Daniel C. Melby	5	M		
5/20/92	Lowell W. Morse	5	M		
5/27/92	Peter David Motley	5	M		

Applicant chosen for position: Bizrat Fessehaye	Rate of pay: \$7.75
On what basis was this applicant determined to be the most qualified? _____ _____ _____	

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Station (use stamp):

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(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time Air Operator	Prepared by: Jim McClellan
Application Period: 5/13/92 - 6/18/92	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN	SEX	REFERRED BY (SOURCE)	STATUS **
5/19/92	John Wesley Myers	5	M		
5/18/92	Mark A. Neitro	5	M		
5/30/92	J. Tad Newberry	5	M		
5/29/92	Phan Quang	2	M	Oregonian	/
5/20/92	Jonathan Charles Ramsay	5	M		
5/21/92	Mark E. Reynolds	5	M		
5/19/92	William H. Seay, Jr.	5	M		
6/8/92	Rena Ann Smith	5	F		
5/20/92	Stephen C. Stadtfeld	5	M		
5/19/92	Les Stankiewicz	5	M		
5/21/92	John L. Sullivan	5	M		
5/19/92	Philip E. Thornber	5	M		
5/26/92	Timothy G. Toccalino	5	M		
5/20/92	Francisco D. Villarreal	4	M	The Scanner	

Applicant chosen for position:

Rate of pay:

On what basis was this applicant determined to be the most qualified? _____

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time "On Call" Production	Prepared by: Jim McClellan
Application Period: 5/18/92 - 7/30/92	Date Prepared:
List all recruitment sources used:	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
6/2/92	Todd R. Abraham		M	Oregonian	
5/31/92	Debra Ann Besley	3	F	Urban League of Ptld.	
6/2/92	Eric C. Bigler	5	M	Letter from KNMT	
6/4/92	Kenneth Ray Bladow	5	M		3
6/1/92	Susan L. Blake	5	F	Employed by KNMT	
6/1/92	Susannah Lynn Bodman		F		
6/8/92	John Brockway	5	M	Oregonian	
11/25/92	Bradley Jay Clark		M		
6/8/92	Fred E. Clark	5	M	Oregonian	
6/1/92	Jon William Coble	5	M	Oregonian	3
5/30/92	Jennifer Francine Collins	5	F	Jim McClellan	
6/29/92	Steve Lyle Crockett		M		
6/1/92	Michael Joseph Cutler	5	M	Friend	
6/4/92	Cindy Marie Damico		F		
5/26/92	Mark D. Dodge		M		
6/22/92	William Jay Dolan	5	M	Friend	3
6/8/92	Kevin Ray Doran	5	M	Oregonian	
6/2/92	Thomas Allan DuBois	5	M	Oregonian	
6/10/92	Chuck Earns	1	M	KNMT Job Announcment	
6/2/92	Kevin F. Eckert-Smith	5	M	Newspaper	

Applicant chosen for position:	Rate of pay:																		
<p>HIRED:</p> <table> <tr> <td>Kenneth Bladow</td> <td>7/2/92</td> <td>\$12.50 per hour</td> </tr> <tr> <td>Jon Coble</td> <td>8/5/92</td> <td>12.50 per hour</td> </tr> <tr> <td>William Dolan</td> <td>7/16/92</td> <td>12.50 per hour</td> </tr> <tr> <td>Michele Fritzler</td> <td>6/26/92</td> <td>12.50 per hour</td> </tr> <tr> <td>Timothy Greenidge</td> <td>6/24/92</td> <td>12.50 per hour</td> </tr> <tr> <td>Denny Hollender</td> <td>7/10/92</td> <td>10.00 per hour</td> </tr> </table>		Kenneth Bladow	7/2/92	\$12.50 per hour	Jon Coble	8/5/92	12.50 per hour	William Dolan	7/16/92	12.50 per hour	Michele Fritzler	6/26/92	12.50 per hour	Timothy Greenidge	6/24/92	12.50 per hour	Denny Hollender	7/10/92	10.00 per hour
Kenneth Bladow	7/2/92	\$12.50 per hour																	
Jon Coble	8/5/92	12.50 per hour																	
William Dolan	7/16/92	12.50 per hour																	
Michele Fritzler	6/26/92	12.50 per hour																	
Timothy Greenidge	6/24/92	12.50 per hour																	
Denny Hollender	7/10/92	10.00 per hour																	

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Production Crew	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
6/11/92	Jodie Lynn Edmond	5	F	Pam Risner	
5/28/92	Forrest Wayne Erickson	5	F	Friend	
6/12/92	Richard J. Ferries		M		
6/5/92	James J. Friscia	5	M	Oregonian	
6/5/92	Michele Fritzler	5	F	Jim McClellan	3
6/4/92	Kristin Ann Gallagher	5	F	Newspaper	
6/4/92	James Hartly Galt	1	M	Oregonian	
6/1/92	Carroll J. Gleason	5	M		
6/12/92	Timothy Michael Greenidge	3	M	Friend	3
6/3/92	Brent L. Gunter	5	M	Called in	
6/8/92	Marla Marie Harper	5	F	Oregonian	
6/10/92	John Patrick Harris	5	M	Oregonian	
6/2/92	Darryl Jake Hines	5	M	Oregonian	
5/23/92	Denny M. Hollender	5	M	Oregonian	3
5/31/92	Eric Odine Husemoen	5	M	Letter from KNMT	
6/3/92	Mark William Ihrig		M		
6/3/92	Eric Clay Johnson	5	M	Oregonian	
6/3/92	Jim F. Johnson	5	M	Oregonian	
6/15/92	Daniel Lee Jones		M		
6/3/92	Brent Peter Kellogg	5	M	Oregonian	

Applicant chosen for position:	Rate of pay:
HIRED: Ronald Knopp 7/29/92 \$12.50 per hour John Kopchak 7/10/92 12.50 per hour Barry Lundy 7/2/92 10.00 per hour Tom Cooper 7/30/92 10.00 per hour Jeff Heathman 6/24/92 10.00 per hour Jerry Thompson 6/14/92 10.00 per hour	

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Station (use stamp):

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Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time "ON CALL" Production	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
6/7/92	Jack Howard King		M		
6/8/92	Ronald B. Knopp	5	M	Drop In	3
6/3/92	John Paul Kopchak	5	M	Oregonian	3
6/2/92	Peter Michael Kraushar	5	M	Oregonian	
6/15/92	Tim L. Lamberson	5	M	Nat'l. Broadcasting School	
6/6/92	William J. Lang		M		
6/3/92	Larry "Chip" Loop, Jr.	5	M	Letter from KNMT	
6/8/92	Angela Grace Louie	2	F	Oregonian	
6/10/92	David A. Lund	5	M	Oregon Ass'n. Broadcasters	
5/18/92	Barry Cecil Lundy	5	M	Walk in	3
6/1/92	Steve Darrell Luper	5	M	Oregonian	
6/8/92	Judith C. Mann		F		
6/1/92	Beecher F. Mason	5	M	Walk in	
6/1/92	Gerard McMahon		M		
6/11/92	Daniel C. Melby	5	M	Friend	
6/8/92	Michael Dean Meyers	5	M	Oregonian	
6/1/92	David Scott Morris	5	M	Oregonian	
5/20/92	Lowell Wesley Morse		M		
6/2/92	John Wesley Myers	5	M	Oregonian	
5/30/92	J. Tad Newberry	5	M	Letter from KNMT	

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Applicant chosen for position:	Rate of pay:
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FILLED POSITION REPORT

Position Title: Part-time "ON CALL" Production	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

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DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
6/2/92	Nancy E. Onderdonk		F		
6/12/92	Timothy David Orman	5	M	Oregonian	
6/7/92	David Landon Pattillo	5	M	Walk in	
6/4/92	Lawrence Leslie Payne	5	M	Oregonian	
6/1/92	R. Kevin Petrik		M		
5/20/92	Jonathan Charles Ramsay		M		
6/4/92	Clinton Stuart Raynor	5	M	Oregonian	
6/3/92	Richard A. Rogers		M		
6/1/92	Chad Wayne Saddler	5	M	Walk in	
6/4/93	Linda G. Schoenbeck	5	F	Letter from KNMT	
6/2/92	Christian Benjamin Seaborn	5	M	Oregonian	
5/19/92	William Howard Seay, Jr.		M		
12/3/92	Jim D. Sedell		M		
6/1/92	Gerald Allan Smith	5	M	Friend	
6/2/92	Greg A. St. Martin		M		
5/28/92	Tyler A. Steele		M		
6/4/92	Carolyn L. Stewart	5	F	Word of mouth	
6/5/92	Brian Micheal Thatcher	5	M	Oregonian	
6/2/92	Philip E. Thornber	5	M	Newspaper	
5/4/92	F. Andreas Wallach		M		

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Applicant chosen for position:	Rate of pay:
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List all recruitment sources used: _____	

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DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
6/5/92	Mark N. Walters	5	M	Oregonian	
6/8/92	G. Edward, Whitaker		M		
6/16/92	Carl Herman Wikman	5	M	Oregonian	
6/4/92	Stephen H. Wiley	5	M	Oregonian	
6/2/92	Catherine D. Wilke		F		
6/1/92	Donald G. Wind		M		
5/29/92	Kim Victoria Wirta	5	F	Called in	
6/3/92	Gregg R. Wooden	5	M	Oregonian	
6/8/92	Darin Edward Woods	5	M	Letter from KNMT	
6/9/92	Joseph Harold Zacher	5	M	Letter from KNMT	
6/4/92	Tom Cooper	5	M		3
6/14/92	Jerry Thompson	3	M	Oregonian	3
6/7/92	Jeff Heathman	5	M		3

Applicant chosen for position:	Rate of pay:
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Station (use stamp):

KNMT TV 24
 432 N.E. 74th Avenue
 Portland, Oregon 97213
 (503) 252-0792

FILLED POSITION REPORT

Position Title: Producer's Assistant	Prepared by: Jim McClellan
Application Period: 5/15/92 - 6/17/92	Date Prepared:
List all recruitment sources used: <u>The Oregonian, Hispanic News, The Skanner, Letter to 26 Minority Organizations and 16 area colleges.</u>	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/26/92	Rebecca Ruth Allen	5	F	Friend	
5/29/92	Patricia Anderson	3	F	The Skanner	1
5/28/92	Lisa Arrandt	5	F	Oregonian	
6/1/92	Susannah Lynn Bodman	5	F	Oregonian	
6/1/92	Myrna Kristina Bonar	5	F	Oregonian	
6/6/92	Rosemond Elaine Bowen	4	F	Food-Day Magazine	
5/29/92	Deliliah Lea Campbell	1	F	Oregonian	
5/19/92	Marilyn Rae Colburn	5	F	Drop in	
5/18/92	Lea Edie Conner	5	F	Portland State Univ.	
5/29/92	Angela Dawn Cox	1	F	Oregonian	1
5/28/92	Annette Marie Cross	5	F	Clackamas Comm. College	
5/29/92	Heather May Crunchie	5	F	Oregonian	
5/30/92	Shawna Lynn Elliott	5	F	Oregonian	
5/27/92	Carol Ann Daniels-Laing	5	F	Vocation. Rehab.	
5/27/92	Ruth Teresa Darby	5	F	Oregonian	
6/1/92	Mark Allen Eskew	5	M	Oregonian	
5/29/92	Karen L. Force	5	F	Oregonian	
6/1/92	William Lee Forshay		M		
5/26/92	Brian John Gallucci	5	M	Oregonian	
6/5/92	Stephanie Janet Gaudette		F		

Applicant chosen for position: En Young Park	Rate of pay: \$7.75
On what basis was this applicant determined to be the most qualified? _____	

CODES

- * 1 - American Indian or Alaskan Native
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- 5 - White, not of Hispanic Origin

- ** 1 - Interviewed, no offer
- 2 - Interviewed, offer extended but rejected
- 3 - Interviewed, offer extended and hired

Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Producer's Assistant	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/27/92	Tarisha Michelle Mackey	3 & 5	F	Oregonian	
5/27/92	Dorothy Lillian Mah	2	F	Oregonian	
5/22/92	Denise K. Marciniec	5	F	Oregonian	
5/20/92	Shirley Maxine Markham	5	F	Drop-in	
5/28/92	Jeana M. McClure	5	F	Oregonian	
6/1/92	Kathleen Sara McFall	5	F	Oregonian	
6/1/92	Melissa Ann Meddock	5	F	Oregonian	
6/2/92	Samantha Meese	5	F	Oregonian	
5/29/92	Cinda Louise Mitchell	5	F	Oregonian	
5/28/92	Lynda L. Morgan	5	F	Oregonian	
6/1/92	David Scott Morris	5	M	Oregonian	
5/30/92	Pauline Grace Nortness	5	F	Oregonian	
5/29/92	Shannon Brent Odom	5	M	Oregonian	
5/16/92	Nancy E. Onderdonk	5	F		
6/3 /92	En Park	2	F	Oregonian	3
5/29/92	Patricia Karen Parnell	5	F	Oregonian	
5/30/92	Phyllis Martha Peters	5	F	Oregonian	
6/1/92	R. Kevin Petrik		M		
5/29/92	Phan Quang	2	M	Oregonian	
5/28/92	Maryline Huletz Rose	5	F		

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- 3 - Interviewed, offer extended and hired

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Applicant chosen for position: En Park	Rate of pay: \$7.75
On what basis was this applicant determined to be the most qualified? _____	

Station (use stamp):

KNMT TV 24
 432 N.E. 74th Avenue
 Portland, Oregon 97213
 (503) 252-0792

FILLED POSITION REPORT

Position Title: Producer's Assistant	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/28/92	Jana K. Giles	5	F	Oregonian	
5/30/92	Pamela Sue Harr	5	F	The Skanner	
6/2/92	Beverly Ann Herrick	5	F	Friend	
6/1/92	Shirlee B. Hewes	5	F	The Oregonian	
5/29/92	Lynn Laura Allan Hickman	5	F	The Oregonian	
5/28/92	Darcie S. Hildreth	5	F	The Oregonian	
5/28/92	Fran I. Irvin	1	F	Oregonian	
6/3/92	Theresa Ann Jacobsen	5	F	Oregonian	
5/27/92	A. Jai L. Jarabak	5	F	Oregonian	
5/28/92	Kathryn Anne Johnson	5	F	Oregonian	
5/29/92	Linda Susan Johnson	5	F	Friend	
5/27/92	Pamela Marie Johnson	5	F	Oregonian	
6/1/92	Nancy J. Jones	5	F	Oregonian	
5/27/92	Barbara Jean Kellogg	5	F	Oregonian	
5/28/92	Rene Orquidia Labori	4	F	Oregonian	
5/15/92	Marta Maria Lewis	5	F	Friend	
5/28/92	Wendy Lynn Lilja	5	F	Oregonian	
6/1/92	Michaela Morgan Lowthian	5	F	Oregonian	
5/18/92	Barry Cecil Lundy	5	M	Oregonian	
5/23/92	Jennifer Lynn Lupton	5	F	The Skanner	

Applicant chosen for position:	Rate of pay:
On what basis was this applicant determined to be the most qualified? _____	

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- 3 - Interviewed, offer extended and hired

Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Producer's Assistant	Prepared by: Jim McClellan
Application Period:	Date Prepared:
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/28/92	Eileen Leslie Ruble	5	F	Oregonian	
5/27/92	Camille B. Ryker	5	F	Oregonian	
5/30/92	Sandra Leigh Shriver		F		
5/20/92	Kelley Ann Skiles	5	F	Mult.School of Bible	
6/8/92	Rena Ann Smith		F		
6/1/92	Cynthia Louise Stuberrauch	5	F	Oregonian	
5/28/92	Bobbi J. Sturdevant	1 & 5	F	Oregonian	
5/27/92	Deanna j. Taber	5	F	Oregonian	
6/23/92	Lynn S. Takahashi	2	F		
6/5/92	Alice D. Tijerina	4	F	Hispanic News	
5/28/92	Maria Carolina Tizon	2	F	Oregonian	
5/27/92	Rashas C. Weber	5	F	Oregonian	
5/23/92	Christina Maria Williams	5	F	Oregonian	
6/4/92	Kathleen Marg Willis	5	F	Oregonian	
6/24/92	Stephen A. Zank	5	M	Oregonian	
6/2/92	June Ellen Zimmerman	5	F	Oregonian	

Applicant chosen for position:	Rate of pay:
On what basis was this applicant determined to be the most qualified? _____	

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FILLED POSITION REPORT

Position Title: Part-time Air Operator	Prepared by: Jim McClellan
Application Period: 6/28/92 - 7/11/92	Date Prepared:
List all recruitment sources used: _____	

[illegible]

Applicant chosen for position: Debra Besley	Rate of pay: \$7.75
On what basis was this applicant determined to be the most qualified? _____ _____ _____	

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 3 - interviewed, offer extended and hired

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-Time Master Control Air Operator	Prepared by: Jim McClellan, Station Manager
Application Period: October 19-23, 1992	Date Prepared: October 29, 1992
List all recruitment sources used: <u>Application and resume on file from June/July opening.</u>	

[illegible]

Applicant chosen for position: Johnny Williams	Rate of pay: \$7.50/hr.
On what basis was this applicant determined to be the most qualified? <u>Prior experience</u> <u>in television work, availability, flexibility, good</u> <u>attitude.</u>	

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-Time Air Operator	Prepared by: Jim McClellan, Station Manager
Application Period: 2/2/93 - 3/18/93	Date Prepared: 3/19/93
List all recruitment sources used: <u>Classified advertisement in The Skanner Newspaper, Hispanic News, and The Asian Reporter.</u>	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
2/4/93	Clayton F. Bearden	5	M	The Skanner	
2/25/93	Beverly A. Bluemel	3	F	Called In	
2/6/93	Brian R. Bongiorno	4	M	Hispanic News	
3/15/93	Frank H. Brown	3	M	Skanner	
3/16/93	Maria T. Coleman	4	F	word of mouth	
1/29/93	Scott J. Fadden	5	M	Called In	
2/12/93	Robert J. Lawhead	5	M	Called In	
2/12/93	Shug L. Mauldin	3	F	The Skanner	
2/5/93	Guy R. McBride	5	M	KOIN Bulletin	
2/2/93	James D. McLucas	5	M	Dropped By Studio	
3/15/93	Daniel C. Melby	5	M	Western Bap. Con. Sem. Bulletin	
2/18/93	Rondahl A. Mitchell	3	M	Previously Employed Here	
2/10/93	Aron L. Noll	5	M	KOIN Bulletin	
2/10/93	Myong (Mike) Paek	2	M	Employee Reference	3
2/4/93	Jerry L. Thompson	3	M	Previously Employed Here	

Applicant chosen for position: Myong (Mike) Paek	Rate of pay: \$7.50/hr
On what basis was this applicant determined to be the most qualified? <u>Availability,</u> <u>Radio Background, Special Computer Skills, Positive</u> <u>Attitude.</u>	

CODES

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Secretary	Prepared by: Jim McClellan
Application Period: April 8 - 26, 1993	Date Prepared: July 20, 1993
List all recruitment sources used: The Oregonian, Gresham Outlook, The Skanner Newspaper, El Hispanic News, The Asian Reporter, Posted on Bulletins of Colleges & Minority Groups/Businesses.	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
4/16/93	Christine A. Alley	5	F	The Oregonian	
4/14/93	Angel J. Anderson	5	F	The Oregonian	
4/14/93	Ruth Elizabeth Bard	5	F	Gresham Outlook	
4/14/93	Myra L. Barker	5	F	The Oregonian	
4/15/93	Kathy M. Bartlett	5	F	The Oregonian	
4/15/93	Sherry Oma Bateman	5	F	The Sunday Oregonian	
4/14/93	Jo Ann Bingham	5	F	The Oregonian	
4/22/93	Mary Jane Borden	5	F	The Oregonian	
4/14/93	Ruth Elaine Buster	5	F	The Sunday Oregonian	
4/7/93	R. Diane Collard	5	F	E.T.B.S.	
4/20/93	Christy Lee Dau	1	F	The Sunday Oregonian	
4/25/93	Aixe Djelal	2	F	Posted Letter-Fil-Am Society, Clark Cty	
4/15/93	Juanita Duffey	5	F	The Oregonian	
4/23/93	Kimberly Diane Ehlers	5	F	The Oregonian	
4/19/93	Julie Ann Fontyn	1	F	Gresham Outlook	
4/15/93	Dawn Marie Fonville	5	F	Gresham Outlook	
4/14/93	Julene A. Fox	5	F	The Oregonian	
4/20/93	Chris Marie Franco	5	F	Posted Letter -Reed College	
4/21/93	Sylvia Jean Getlin	5	F	Word of Mouth	
4/13/93	Janet Marciel Harshman	5	F	The Oregonian	

CODES

Applicant chosen for position: Mary Beth Brown	Rate of pay: \$10.00/hr.
On what basis was this applicant determined to be the most qualified? Secretarial skills, availability, experience with similar type businesses, experience with A/R & A/P.	

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Station (use stamp):

KNMT TV 24
 432 N.E. 74th Avenue
 Portland, Oregon 97213
 (503) 252-0792

FILLED POSITION REPORT

Position Title: Secretary	Prepared by:
Application Period: April 8 - 26, 1993	Date Prepared: July 20, 1993
List all recruitment sources used: _____	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
4/14/93	Sylvia Louise Hiler	5	F	The Sunday Oregonian	
4/26/93	K. Renee Hunt	5	F	The Oregonian	
4/14/93	Caren Christine Huson-Quiniones	4	F	The Oregonian	
4/26/93	Deborah Kay Johnson	3	F	The Skanner Newspaper	
4/15/93	Beverly Jean Kaiser	5	F	The Oregonian	
4/16/93	Dawn M. Koudele	5	F	The Oregonian	
4/14/93	Crista Ann Krause	5	F	The Oregonian	
4/15/93	Mary Louise Lamb	5	F	The Oregonian	
4/14/93	Lori Lynne Leichner	5	F	The Oregonian	
4/15/93	Vicki Lewton	5	F	Word of Mouth	
4/16/93	Rose Pearl Luper	5	F	The Oregonian	
4/16/93	Sharon Ann Martini	4	F	The Oregonian	
4/22/93	Judith Y. Mazetier	5	F	The Oregonian	
4/16/93	Joyce M. Mitchel	5	F	The Oregonian	
4/14/93	Michelle C. Morat	5	F	Gresham Outlook	
4/14/93	Carolyn L. Olson	5	F	The Oregonian	
4/14/93	Patricia Aileen Oster	5	F	The Oregonian	
4/14/93	Francisca Rodriquez-Grau	4	F	The Oregonian	
4/20/93	Sharon Anne Sandgren	5	F	The Sunday Oregonian	
4/13/93	Susie J. Skinner	5	F	The Oregonian	

Applicant chosen for position:	Rate of pay:
On what basis was this applicant determined to be the most qualified? _____	

CODES

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- ** 1 - Interviewed, no offer
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- 3 - Interviewed, offer extended and hired

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FILLED POSITION REPORT

Position Title: Secretary	Prepared by:
Application Period: April 8 - 26, 1993	Date Prepared: July 20, 1993
List all recruitment sources used: _____	

[illegible]

Applicant chosen for position:	Rate of pay:
On what basis was this applicant determined to be the most qualified? _____ _____ _____	

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33

- ** 1 - interviewed, no offer
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 3 - interviewed, offer extended and hired

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time Master Control Air Operator	Prepared by: Jim McClellan
Application Period: June 24 - July 15, 1993	Date Prepared: July 30, 1993
List all recruitment sources used: <u>El Hispanic News, Posted on Bulletins of Colleges and Minority Businesses.</u>	

[illegible]

Applicant chosen for position: Mona Lynn McDonald	Rate of pay: \$10.00/hr
On what basis was this applicant determined to be the most qualified? <u>Television</u> <u>experience, availability, flexibility</u>	

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Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

FILLED POSITION REPORT

Position Title: Part-time Prayer Partner Supervisor	Prepared by: Jim McClellan, Station Manager
Application Period: May 14 - 28, 1993	Date Prepared: August 20, 1993
List all recruitment sources used: Posted letter on bulletins of area minority groups, area colleges, and office bulletins (lunch room & prayer partner room).	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN *	SEX	REFERRED BY (SOURCE)	STATUS **
5/15/93	Marta Marie Lewis	5	F	Posted Bulletin	3
5/18/93	Cheri Lynn Alston	5	F	Posted Bulletin	
5/23/93	Tamara Ann Suell	3	F	Phone Inquiry	1
5/27/93	Robert Andrew Crow	5	M	Phone Inquiry	

Applicant chosen for position: Marta Marie Lewis	Rate of pay: \$8.50/hr.
On what basis was this applicant determined to be the most qualified? <u>Organizational & Management Skills, Mission, Counsel and Prayer Training, Bi-Lingual, Heart for Helping Others.</u>	

CODES

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35

Station (use stamp):

KNMT TV 24
432 N.E. 74th Avenue
Portland, Oregon 97213
(503) 252-0792

COPY

FILLED POSITION REPORT

Position Title: Part-Time Master Control Air Operator	Prepared by: Jim McClellan, Station Manager
Application Period: August 18 - 31, 1993	Date Prepared: September 8, 1993
List all recruitment sources used: <u>The Oregonian</u>	

PLEASE COMPLETE THE CHART BELOW, LISTING ALL APPLICANTS

DATE APPLIED	NAME	NAT'L ORIGIN	SEX	REFERRED BY (SOURCE)	STATUS **
8/23/93	Martin Roy Anderson	5	M	The Oregonian	
8/30/93	Charles Matthew Arnett	5	M	The Oregonian	
8/30/93	Mark D. Bassik	5	M	The Oregonian	
8/28/93	Arne Alden Bowman	5	M	The Oregonian	
8/30/93	Deborah Elizabeth Brown	5	F	Friend @ TV-24	
8/26/93	Adrian Richard Cohen	5	M	The Oregonian	
8/31/93	Bryan Jay Davis	5	M	The Oregonian	
8/31/93	Kerry Noel Dickson	5	M	The Oregonian	
8/27/93	J. Pat Dillon	5	M	The Oregonian	
8/30/93	Daniel P. Golden	5	M	The Oregonian	
8/25/93	Leo Edward Hasse	5	M	The Oregonian	
8/26/93	Jeffrey Greg Heathman	5	M	The Oregonian	
8/26/93	David Alan Kaiser	5	M	The Oregonian	
8/26/93	Rhett L. Lee	2	M	The Oregonian	3
8/26/93	Steven G. Martino	5	M	The Oregonian	
8/24/93	Gustavia Dwight Miller	3	M	The Oregonian	
8/31/93	William E. Montgomery	5	M	The Oregonian	
8/31/93	Crispin F. Rosenkranz	5	M	The Oregonian	
8/30/93	Marc Andre' Schotland	5	M	The Oregonian	
8/30/93	James R. Sibert	5	M	The Oregonian	

Applicant chosen for position: Rhett L. Lee	Rate of pay: \$7.75/hr.
On what basis was this applicant determined to be the most qualified? <u>Experience in</u> <u>Master Control Air Operator positions, availability,</u> <u>flexibility, good attitude.</u>	

CODES

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- 3 - Interviewed, offer extended and hired